

A New Day: Far Northern

Far Northern Regional Center

Diana Anderson

Mary Ann Weston

A New Day: Far Northern

- Create a “dream job”
- Customize employment services
- Start a business
- Find a business mentor
- Support individualized services
- Create a business plan
- Self-directed employment
- And much more!

A New Day:
Far Northern

A 2-Day “How To...”
Conference

FOCUSING ON EMPLOYMENT AND
BUSINESS OPPORTUNITIES
FOR PEOPLE WITH
DEVELOPMENTAL DISABILITIES

Presenting:

CARY GRIFFIN
GRIFFIN-HAMMIS
ASSOCIATES

DOREEN ROSIMOS
INCOME LINKS, LLC

Traditional Employment Opportunities

- Habilitation
 - Supported Employment
 - Work Activity Program
- Day Programs
 - Integrated Employment

Customized Employment: Doubles The Opportunities

- Competitive Employment
- Service Provider Micro-Businesses
- Self-Directed Self-Employment

Competitive Employment

- Change Program Design
- Assess
 - Interests, Talents, Skills, Preferences, Abilities
 - Accommodations
 - Benefit Planning
- Shift ISP Objectives & Services
- Job Readiness
- Job Seeking
- Work Mentoring

Competitive Employment Regional Self-Advocacy Project

- Self-advocacy Presenters
 - Work individually or in small teams
 - Meaningful work
 - Ongoing support
 - Paid well



Service Provider Micro-Business

- Change Program Design
- Assess:
 - Interests, Talents, Skills, Preferences & Ability
 - Location, Location, Location
 - Business Feasibility
 - Benefit Planning
- Profit Taking or Skills Training Ground?
- Shift ISP Objectives & Services

Program Micro-Business Little Red Hen Nursery

- Employs 12 individuals
- Provides a professional workplace
- Teaches marketable skills
- Opportunities for promotion



- Workshops available for day program participants

Program Micro-Business Lighthouse Candy Store

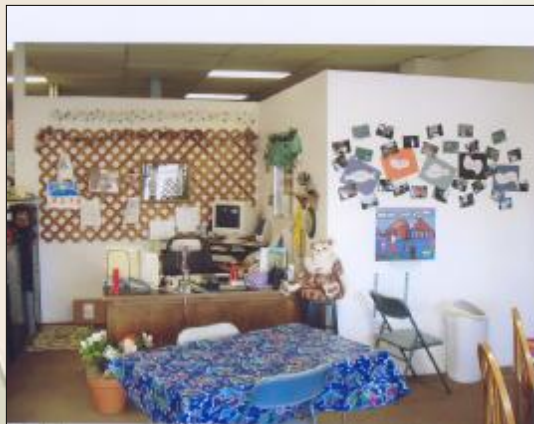
- Traditional Day Program serving up to 15 individuals
- Located in downtown Oroville
- An old fashioned candy store occupies 1/3 of the building



- Program participants may choose to work in the store

Program Micro-Business Intermountain Art Gallery

- Traditional Day Program and Professional Art Gallery
 - This is a new project opening in April
 - Located in Burney, a rural mountain community
 - The program serves up to 15 individuals and teaches life skills and community integration



- Program participants may choose to work in the store

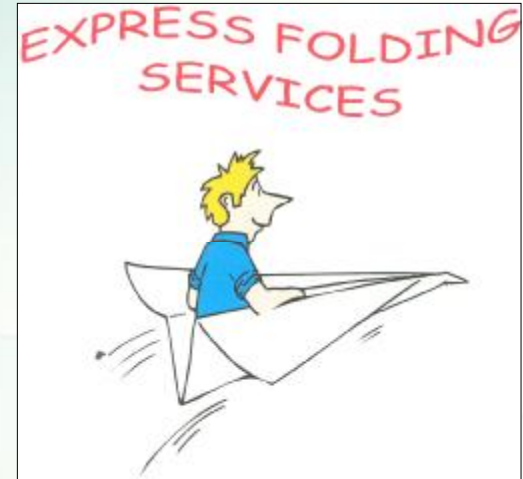
Self-Directed Self-Employment

- Life Plan
- Development Committee
 - Consumer, Rep Payee, Business Mentor, Service Coordinator, Advocate, Resource Specialist, Family/Care Giver, other Stakeholders
 - Person Centered Planning
- Business Mentor
 - Feasibility Study/Business Plan
 - Benefits Planning
 - Business Start-up Activities
 - Supports
- Development Committee
 - Make It Happen!

Adventures in Business

Express Folding Services

- Consumer business operating inside a day program
- Program provides mentoring and support



- Business plan
- License to operate
- Advertise service
- Equal partners
- Share profits and losses

Adventures in Business

Peggy Englert, Arts and Crafts Teacher

- Peggy's Support:
 - Finding new projects
 - Developing lesson plans
 - Purchasing supplies
 - Scheduling and Transportation
 - Peer Business Association



Adventures in Business

Mary Miller, Dog Gone Crazy

- Mary's support:
 - Flyers and business cards
 - Answering service
 - Safety awareness training
 - Ongoing accommodation (screening calls)
 - Web site
 - Peer Business Association



Adventures in Business

Michael Cooke, Artist

- Michael's support:
 - Agent
 - Gallery representation
 - Printing/framing expertise
 - Portfolio development/preservation
 - Art association membership
 - Subscriptions to art magazines
 - Workshops/training
 - Peer Business Association



Adventures in Business

Tom Mitchell, Tom's Fishing Tackle

- Tom's support:
 - Taking orders and mailing
 - Flyers/business cards
 - Advertising through Web site
 - Peer Business Association



Adventures in Business

Dyvonne Washington, Flowers for You

- Dyvonne's support:
 - Advertising/ web site
 - Flyers/business cards
 - Inventory
 - Space



– Peer Business Association

Adventures in Business

David Wiley, Elvis Performer

- David's support:
 - Advertising/ web site
 - Business cards
 - Performance resume/video
 - Professional pictures/ wardrobe consult
 - Events scheduler
 - Ongoing support



Self-Advocacy Rocks!

www.farnorthernrc.org/selfadvocacyrocks



- A new FNRC website for consumers and interested others
- Features an easy, accessible format



- Includes talking pages!

Customized Employment Partnerships

Service Providers

One-Stop Centers/Disability Navigators

Superior CA Economic Development Corp

Social Security

Education Transition Programs

Department of Rehab

In Home Support Services